



OUR CLUB:

Inspired By Diversity & Promoting Acceptance

Salisbury City Rotaract Club has experienced rapid positive change in the last few years, a result of strong leaders and dedicated members. Changes that mean we have a willing member base who are excited to make change and develop themselves BUT work is still to be completed to ensure the club's survival.

Our challenge this year issued by Rotary International President Barry Rassin is to...

"BE THE INSPIRATION".

We are asked to be the inspiration for positive transformational impact, leading with courage, passion, creativity, optimism, accountability and transparency. Come as we are and giving what we can.

We are to do this by:

- ✓ Living by our motto of "service above self".
- ✓ Actioning with our words and deeds to create lasting change.
- ✓ Making Rotary and Rotaract Stronger.

CLUB DIRECTION

Why?

Questions such as 'where do I fit in society?' are common for our young people growing up and are questions that can cause great stress and anxiety. It is seen also that our society doesn't always value diversity or difference, with individuals required to fit into neat little boxes. Society is in fact strengthened by diversity and can do more when people from all backgrounds come together. Society needs to grow in acceptance of the many diversities out there, Rotary needs to continue to open it's doors and has the potential to be a true leader in this regard.

Salisbury City Rotaract Club is one club with one vision, called to action and to develop and lead within our community. Our members, 'come as they are and give what they can'. Our club is diverse in culture, in nationality, in age, in professions, in ability, in gender and in sexuality.

Our members like the local City of Salisbury area are diverse in many ways, and this is highly valued within our club. Our diversity has been one of our biggest strengths since formation, with members bringing their own unique perspectives.





Our Focus

We have been called to “Be The Inspiration” and create a wave of change. Salisbury City Rotaract will this year, use its diversity to inspire and will further explore it. We will look to promote the term acceptance of diversity, increase the diversity of our club and raise awareness within society. We will specifically look at, support and raise awareness of three diverse groups, ones that aren't always so visible or noticeable, but also ones that are needed within our club.

- 1- Disability
- 2- Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual+ (LBGTQIA+) Community
- 3- Women

Our Intentions

At the end of the year we will have:

- ✓ Fundraise to enable our club to be successful and put on event.
- ✓ Completed 2 projects surrounding our focus groups. Raising money, awareness and completing hands on volunteering.
- ✓ Understood and inspired each other, through our sharing of diversities and stories.
- ✓ Worked together to strengthen our club culture in a positive and empowering way.
- ✓ Engaged in 4 professional development topics that relate to diversity and broadened our knowledge.
- ✓ Successfully supported, collaborated and engaged with the Group 4 Rotary Clubs and the Rotaract Clubs within District 9500.
- ✓ Engage with wider community

Conclusion

Here is to the experience and the inspiration that the following Rotary Year will bring. I look forward to working with all of you for the good of our club, district, community and the world. As we start our journey, I myself offer some inspiration. It is something I choose to live my life by: “It’s my life, I am defining myself & not accepting anyone else’s definition;”. This is something that I hope whilst we are being inspired by diversity and acceptance in our club, we can learn to accept ourselves which is fundamentally key before we can help, accept or support anyone else.

DAMIEN WALKER
President, 2018/19

